

## EQUAL OPPORTUNITY POLICY

KR Surveys Pty Ltd is committed to providing equal opportunity for employment and nurturing a work environment free of discrimination.

## To achieve this KR Surveys must...

- Respond to all complaints in a timely and understanding manner.
- Align actions with the Equal Opportunity Act 1984.
- Provide a work environment that is free from offensive material.
- Employ a recruitment strategy based on an individual's merit and skills without bias.
- To promote an inclusive, diverse, and accepting culture in the organisation.
- Ensure equal opportunity principles are monitored and enforced on a regular basis.
- Comply with ISO9001, client and licensing requirements, which provides our company with a framework for setting our business objectives and steering KR Surveys to continually improving its performance.

Alexander King Managing Director March 2020